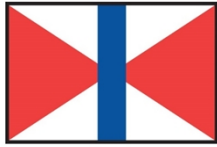


SWIRE SHIPPING

Biodiversity Policy

Document Number: SD-GLB-POL-0008
Revision: 4
Date: 11 Oct 2021
Policy owner: General Manager, Sustainable Development

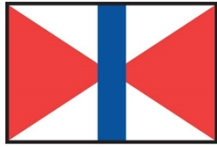
Document Number	SD-GLB-POL-0008/Biodiversity Policy	
Revision Number	4	
Date	11 Oct 2021	
Classification	PUBLIC	Page 1 of 5
Note: By reading this manual you are deemed to have accepted and agreed to comply with the notice stated on the front page.		



SWIRE SHIPPING

1. Purpose.....	3
2. Policy Statement.....	3
3. Application	3
4. Definitions	3
5. Policy Details.....	3
5.1 Biodiversity Assessments	3
5.2 Impact of our Operations.....	3
5.3 Encourage Group Companies to Support	4
5.4 Promotion of Biodiversity	4
6. Governance.....	4
6.1 Policy Owner.....	4
6.2 Failure to Comply	4
6.3 Exceptions	4
6.4 Changes to Policy	4
7.Related Documents.....	4
8.Policy History.....	5

Document Number	SD-GLB-POL-0008/Biodiversity Policy	
Revision Number	4	
Date	11 Oct 2021	
Classification	PUBLIC	Page 2 of 5
Note: By reading this manual you are deemed to have accepted and agreed to comply with the notice stated on the front page.		



SWIRE SHIPPING

1. Purpose

Biodiversity is vital to maintaining a resilient natural environment and a resilient natural environment is vital to the sustainable development of Swire Shipping's (SSL) businesses.

2. Policy Statement

It is our policy that SSL will pay due regard to biodiversity considerations in our operations. SSL will identify key biodiversity risks and take steps to mitigate them.

3. Application

This Policy applies to all employees and contractors employed or working onboard vessels, in any capacity, and at all other SSL group workplaces ashore. We will encourage other companies in which we have an interest, either as a shareholder or through our supply chain to implement similar policies.

4. Definitions

Biodiversity	Biological diversity is defined as the "variety of life forms, including, <i>inter alia</i> , terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part.
SSL or the Company	Swire Shipping Pte. Ltd.

5. Policy Details

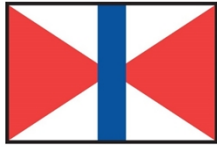
5.1 Biodiversity Assessments

SSL will ensure that all companies in which SSL has a controlling interest undertake biodiversity assessments where relevant to their operations. These have been started at a high level in our Biodiversity Issues of Concern and Biodiversity Action Plan manuals.

5.2 Impact of our Operations

SSL will minimise the adverse impact of our operations on biodiversity and ecosystems, in particular, Marine Protected Areas (MPA), Ecologically and Biologically Significant Marine Areas (EBSA) and IMO Particularly Sensitive Sea Areas (PSSA), including by protecting endangered species and promoting the sustainable use of natural resources important to biological diversity.

Document Number	SD-GLB-POL-0008/Biodiversity Policy	
Revision Number	4	
Date	11 Oct 2021	
Classification	PUBLIC	Page 3 of 5
Note: By reading this manual you are deemed to have accepted and agreed to comply with the notice stated on the front page.		



SWIRE SHIPPING

5.3 Encourage Group Companies to Support

SSL will encourage our group companies to support relevant and appropriate biodiversity and conservation initiatives and to participate in industry-specific working groups related to biodiversity and conservation.

5.4 Promotion of Biodiversity

SSL will promote awareness of biodiversity and conservation issues among our employees, customers, suppliers and others with whom we do business.

SSL will promote the restoration of ecosystems, where important to the areas in which our businesses operate.

6. Governance

6.1 Policy Owner

The policy owner is stated at the beginning of this policy. If the policy owner changes, the policy must be re-issued to document this.

6.2 Failure to Comply

Employees must adhere to the conditions of this policy at all times. Non-compliance must be communicated to the policy owner immediately.

6.3 Exceptions

From time to time instances arise where exceptions to this policy may be required. Any exception requests must be submitted to the policy owner for consideration and approval.

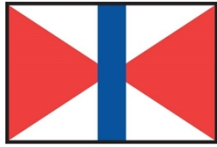
6.4 Changes to Policy

SSL reserves the right to amend this policy at its sole discretion. In the case of amendments, the policy owner will inform staff appropriately.

7. Related Documents

Level2	Level3a	Level3b	Level4
			<ul style="list-style-type: none">• Swire Shipping Biodiversity Issues of Concern• Swire Shipping - Biodiversity Action Plan

Document Number	SD-GLB-POL-0008/Biodiversity Policy		
Revision Number	4		
Date	11 Oct 2021		
Classification	PUBLIC	Page 4 of 5	
<i>Note: By reading this manual you are deemed to have accepted and agreed to comply with the notice stated on the front page.</i>			



SWIRE SHIPPING

8. Policy History

Amendment Date	Section	Revision Number	Description
11-10-2021	All sections	4	Company name changed from SS to SSL
08-10-2021		3	
03-11-2020	Classification	2	Changed from internal to public

Document Number	SD-GLB-POL-0008/Biodiversity Policy		
Revision Number	4		
Date	11 Oct 2021		
Classification	PUBLIC	Page 5 of 5	
Note: By reading this manual you are deemed to have accepted and agreed to comply with the notice stated on the front page.			